

Manager - (2204174)

Grade: P6

Contractual Arrangement: Fixed-term appointment

Contract Duration (Years, Months, Days): 2 years (Subject to availability of funds, satisfactory performance and continuing need for the position.)

Posting Date May 5, 2022, 3:55:13 PM

Closing Date May 29, 2022, 5:59:00 AM

Primary Location Egypt-Cairo

Organization EM/CCU Country Cooperation & Collaboration Unit

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

The Country Cooperation and Collaboration unit (CCU) is one of the units under the office of the Chef de Cabinet (CDC). It promotes and contributes to the Organization's wider efforts to strengthen WHO's country focus and achieve the organizational objective of responding better to country needs, especially in the context of WHO reform at country level. The programme ensures the development, use and monitoring of high-quality country cooperation strategies that address not only national and health development priorities but also the regional and global mandates and agreements to which countries have committed. It analyses data on the political, technical, managerial and administrative aspects of WHO's country operations, provides strategic information to foster integrated country focused technical cooperation, contributes to efficient and effective country presence and supports the collaboration with United Nations agencies, and the United Nations Development Assistance Framework (UNDAF). It promotes the involvement of WHO country offices and the countries themselves in the essential functions of the Organization. It contributes to assessment of the Organization's performance at country level, highlights and shares country and sub-regional achievements and lessons learnt and promotes cooperation among countries for health development.

DESCRIPTION OF DUTIES

1. Provide policy, strategic and programmatic advice to the senior management of strengthening country level strategic cooperation, and its impact, in the context of the SDGs, GPW 13, EMR Vision 2023 and WHO transformation.
2. Lead both internally and externally strategic dialogues for implementing the country functional reviews recommendations, designing and advocating for strategies and mechanisms to enhance WCOs capacities for leadership and strategic planning and cooperation ensuring they become and evolve as fit for purpose.
3. Build a network with HQ team in charge of Country Strategy and Support as well as with the regional CSUs teams, sharing experiences and knowledge and contributing to the global initiatives aiming to enhance WHO's presence and countries' efforts and programs and to achieve the 2030 Agenda for Sustainable development and the SDGs.
4. Promote an integrated regional approach aiming for coherent technical cooperation with countries through the coordination of country missions from the regional office, monitoring implementation of post-missions' actions and ensuring linkages with relevant teams at the regional level especially the linkages between CCS, CFRs and the CSPs and biennium plans and programme budgets under PME.
5. Overcome silo-approaches by drawing on creating synergies in programme delivery, analysing gaps, overlaps as well as opportunities, develop respective workable approaches, and assume accountability for matrixed solutions by integrating the country offices with the technical, managerial and administrative units in the Regional Office, to jointly deliver a more coherent approach to the health/technical priorities of the member states.
6. Stimulate and guide pertinent research, monitoring and evaluation and oversee the production and dissemination of relevant strategic information, sharing experiences of successful practices and lessons learnt in strengthening country strategic programs and their alignment with national health development objectives for both internal and external stakeholders.
7. Establish policies, plans, strategies and budgets in support of country focus, cooperation among countries for health development, and WHO technical cooperation.
8. Identify, promote, establish, maintain and coordinate actions across and within WHO, with other United Nations organizations (through the Programme Support Group and other mechanisms) and with other partners.
9. Develop, define and establish the objectives, strategy, and plan of the Country Cooperation and Collaboration Unit, focusing on results-based planning and management, and ensuring alignment with WHO's policies and strategies, in order to ensure continuing operations and maximize results.
10. Manage the financial, logistic and staff resources of the unit; prepare and justify programme and budget proposals; define staffing needs, including organizational structure, competencies, and terms of reference to facilitate efficient and effective performance; initiate and recommend approval of personnel actions for unit staff and monitor and evaluate the achievements of the unit's agreed results.
11. Collaborate closely with other units under the CdC BC, such as GBS, SDG/GER and Transformation to optimize performance of the department's deliverables.

REQUIRED QUALIFICATIONS

Education

Essential: An advanced university degree (Master's degree) in Medicine, Public Health, Health Systems, or other health-related fields.

Desirable: A PhD in one of the above mentioned fields.

Experience

Essential: At least 15 years of combined national and international senior experience related to health and organizational development, including experience providing senior level advice and guidance to Senior Management/Decision makers, as well as experience in developing and establishing health/technical policies and strategies.

Desirable: At least 5 years' experience at country level with WHO or other UN agencies at senior/managerial level and/or cooperation with UN organizations/agencies, international institutions or NGOs.

Skills

- Strong skills in the area of developing and establishing policies and strategies.
- Proven leadership, good judgement, tact and negotiation skills to maintain good working relationships and dialogue with officials and advisers, both within and outside WHO.
- Ability to engage, build consensus and communicate effectively and diplomatically with Member States, partners and media. Commitment to collaborate effectively with other key partners.
- Excellent skills and ability in managing diverse teams and financial resources.

WHO Competencies

Enhanced WHO Global Competency Model:

<https://www.who.int/publications/m/item/enhanced-who-global-competency-model>

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Building and promoting partnerships across the organization and beyond
- Producing results
- Creating an empowering and motivating environment

Use of Language Skills

Essential: Expert knowledge of English.

Desirable: Intermediate knowledge of French. Intermediate knowledge of Arabic.

REMUNERATION

WHO salaries for staff in the Professional category are calculated in US dollars. The remuneration for the above position comprises an annual base salary starting at USD 103,660 (subject to mandatory deductions for pension contributions and health insurance, as applicable), a variable post adjustment, which reflects the cost of living in a particular duty station, and currently amounts to USD 3110 per month for the duty station indicated above. Other benefits include 30 days of annual leave, allowances for dependent family members, home leave, and an education grant for dependent children.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level.
- Interested candidates are strongly encouraged to apply on-line through Stellis. For assessment of your application, **please ensure that:**
 - 1- Your profile on Stellis is properly completed and updated.
 - 2- All required details regarding your qualifications, education, training and experience are provided under relevant sections.
 - 3- Your experience records are properly entered with elaboration on tasks performed at the time.
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: <http://www.who.int>.

- WHO is committed to workforce diversity.
- WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the [WHO Values Charter](#) into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- WHO has a mobility policy which can be found at the following link: <http://www.who.int/employment/en/>. Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.