

Technical Officer, Innovation and Research (INR) - (2204112)

Grade: P4

Contractual Arrangement: Fixed-term appointment

Contract Duration (Years, Months, Days): 2 years

Posting Date May 5, 2022, 5:59:27 PM

Closing Date May 20, 2022, 5:59:00 AM

Primary Location Philippines-Manila

Organization WP/DSI Data, Strategy and Innovation Team

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

The mission of the Group on Data, Strategy and Innovation (DSI) is to support countries to attain universal coverage of health services for better and equitable health outcomes.

The long-term social, economic and environmental transformations affect the challenges that Member States face. The development of a sound vision of Member States' health futures that reconcile societal, environmental and economic development with the country's health and development ambitions is a critical precondition for a health system transformation approach that puts countries on a sustainable development trajectory towards a health system that is 'future proof'. Innovation – both high-technology as well as low-technology, social and organizational – is fundamental to dealing with the challenges Member States face and transforming and future-proofing health systems. Such development needs to be rooted in the generation of relevant data, their sound analysis, the maximization of innovation, and a central positioning of universal health coverage as a shared platform for health service delivery. The objective of the Group is to be a driver, facilitator and technical lead of processes that enable a strategic dialogue for health system transformation in Member States' building based on close collaboration across the divisions in the Regional Office, country offices and in consultation with headquarters.

DESCRIPTION OF DUTIES

Under the guidance and direct supervision of the Director, DSI, the Technical Officer acts as the focal point for the organization of innovation in Member States, aiming to support the identification, assessment sharing and scale-up of relevant innovation and research in health. To achieve this objective, the incumbent is assigned the following main duties:

1. Liaise with country offices to determine and document research activities as well as opportunities of turning innovation in health technologies and/or service delivery into tangible impact on population health.
2. In partnership with the Regional Office for the Western Pacific technical divisions and stakeholders outside WHO, curate a list of innovations, innovators and institutions that are relevant to the Region and support the deployment of solutions at scale within Member States.
3. Facilitate WHO's technical support for implementation of innovation and research in WHO and in countries:
 - a. Coordinate the development of:
 - i. individualized approaches/plans for the implementation of innovation and research.
 - ii. processes and partnerships that help stimulate health innovation, including consensus-building processes on priority areas that can benefit from increased innovation.
 - b. Coordinate support for the:
 - i. development of country-specific transformation agendas and their publication as appropriate.
 - ii. development and implementation of capacity-building efforts on innovation and research for the staff in the Regional Office and country offices.
4. Identify key stakeholders that can support the organization and/or implementation of innovation and research and establish and maintain ongoing relations.
5. Perform other duties as requested by the Director.

REQUIRED QUALIFICATIONS

Education

Essential: Advanced university degree in medicine or other advanced university degree (master's degree or higher) in social or natural sciences.

Desirable: Master's degree or above in management, business administration and/or public health policy.

Experience

Essential: At least seven years of experience in positions in public health at national and international level, including significant experience in the design of public health programmes. Experience in developing/ implementing innovative solutions to help shape health programmes or systems. Experience in conducting evidence-based research. Experience in managing consultative processes with countries in the health area. Evidenced experience in effective communication with governments, communities and technical experts.

Desirable: International experience within WHO or other UN organizations and with working at the different levels of the organization. Experience in coordinating organizational transformations within a health-related organization. Experience of scaling innovations. Proven organizational and analytical skills. Experience of working with the private sector.

Skills

- Excellent quantitative and qualitative problem-solving skills;
- Excellent written and verbal communication skills and advocacy skills;
- Good knowledge of the dynamics of the international public health work;
- Ability to plan, design and implement health related programmes;
- Ability to provide technical support to countries;
- Ability to understand and critically appraise technological or social innovation and research;
- Management skills and diplomatic and leadership skills; and
- Ability to work harmoniously as a member of the team, adapt to diverse cultural and educational backgrounds and maintain a high standard of personal conduct.

WHO Competencies

Teamwork

Respecting and promoting individual and cultural differences

Communication

Producing results

Moving forward in a changing environment

Creating an empowering and motivating environment

Use of Language Skills

Essential: Expert level in written and spoken English

REMUNERATION

WHO salaries for staff in the Professional category are calculated in US dollars. The remuneration for the above position comprises an annual base salary starting at USD 75,602 (subject to mandatory deductions for pension contributions and health insurance, as applicable), a variable post adjustment, which reflects the cost of living in a particular duty station, and currently amounts to USD 3037 per month for the duty station indicated above. Other benefits include 30 days of annual leave, allowances for dependent family members, home leave, and an education grant for dependent children.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the [WHO Values Charter](#) into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.

- WHO has a mobility policy which can be found at the following link: <http://www.who.int/employment/en/>. Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.
- *For WHO General Service staff who do not meet the minimum educational qualifications, please see e-Manual III.4.1, para 220.