

Health Cluster Coordinator - (2204200)

Grade: P4

Contractual Arrangement: Temporary appointment under Staff Rule 420.4

Contract Duration (Years, Months, Days): 1 year (extension is subject to the need of the function, availability of funding and satisfactory performance of the incumbent)

Posting Date May 5, 2022, 12:22:58 AM

Closing Date May 19, 2022, 5:59:00 AM

Primary Location Syrian Arab Republic-Qamishli

Organization EM_SYR WHO Representative's Office, Syrian Arab Republic

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

The mission of WHO's Health Emergencies Programme (The Programme) is to help countries, and to coordinate international action to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies.

DESCRIPTION OF DUTIES

1. Manage and coordinate within the health cluster- or at inter cluster level for rapid health needs assessments, as well as participatory assessments (multi-cluster/sector initial rapid assessments and humanitarian needs overviews, post-event risk assessment, or post disaster/post conflict needs assessment); be familiar with and ready to choose from existing tools to confirm that the health cluster covers all identified humanitarian health needs of the affected population.
2. Collect information from all health partners on Who's Where, since and until When, doing What (4Ws), and regularly feed the database managed by the United Nations Office for the Coordination of Humanitarian Affairs (UN-OCHA).
3. Provide consolidated feedback to all partners and the other clusters.
4. Liaise with the health cluster members on the development of the health sector components of the humanitarian needs overview (HNO), humanitarian response plan(HRP), as well as contingency planning for potential new events and other interagency planning, and ensure proper linkages with the incident management system, disaster risk reduction, relief and recovery to complement national health sector response plans.
5. Ensure full compliance with national and international norms and standards, oversee that cross-cutting issues are mainstreamed in the health cluster response and implementation plans, taking into account the need for local adaptation.
6. Facilitate health partner coordination and involvement in health sector assessments, planning, information, interventions, monitoring and quality assurance, and regularly report on health services delivered to the affected population.
7. Identify urgent technical gaps and training needs in relation to technical standards and protocols for the delivery of key health services to ensure their adoption and uniform application by all health cluster partners.
8. Ensure appropriate links among humanitarian actions and longer-term health sector plans, incorporating the concept of "building back better" and specific risk reduction measures.
9. Convene and facilitate consultative and results-oriented meetings in line with the principles of partnership. Organize and conduct joint support missions to field operations.
10. Oversee the development of a functional information management mechanisms for the health cluster to facilitate information sharing as well as monitoring and reporting; ensure that the health cluster produces and disseminates to partners, donors, government and other stakeholders regular updates, technical reports, bulletins and briefings on the health status of the affected people, response activities, achievements, challenges and the remedial actions when necessary.
11. Manage the development of a common funding strategy and resource mobilization efforts; coordinate the initiation and submission of Central Emergency Response Fund (CERF) and other pooled fund proposal documents, as required, in close collaboration with the National Health Cluster Coordinator, the health cluster partners and the humanitarian country team.
12. Establish clear and transparent prioritization criteria for vetting partners' projects for inclusion in consolidated appeals and pooled funds processes.
13. Coordinate the adaptation and implementation of an indicators' monitoring framework to ensure adequate implementation of the health cluster plans; ensure partners' active involvement in joint monitoring of individual and common plans of action for health interventions and peer exchange of experiences and lessons learned within the cluster partnership.
14. Identify core advocacy concerns for the health cluster through a consultative process: develop joint cluster/ inter-cluster initiatives to ensure regular and consistent advocacy is conveyed to the RC/HC and HCT on behalf of the health cluster. Advocate for collective action, collective

results, and collective accountability.

15. Represent the health cluster in inter-cluster coordination mechanisms at sub-national level, contribute to jointly identifying critical issues that require multisectoral responses, and plan the relevant synergistic interventions with the other clusters concerned.

16. Promote for the identified priorities in the health sector, including protection for health workers and health facilities to be included in the humanitarian agenda at all relevant levels to allow the highest possible integration of the health-related activities carried out by health cluster partners.

17. Support national (health system) capacity-building in emergency preparedness and response in accordance with the IASC emergency response preparedness (ERP) approach and other related guidance.

REQUIRED QUALIFICATIONS

Education

Essential: An advanced university degree (Master's level), in public health, medicine, international relations, social sciences, management or related field.

Desirable: Post graduate studies or specialized training in emergency management, international aid, humanitarian principles, health system recovery, and health cluster coordination.

Experience

Essential: At least seven years of relevant experience, with international exposure, in developing and promoting collaborative partnerships in emergency and humanitarian relief operations, including experience in managing and coordinating health programmes in chronic and acute, sudden-onset emergencies.

Desirable: Relevant work experience in WHO, other UN agencies, health cluster partners, recognized humanitarian organization, relevant nongovernmental or humanitarian organizations.

Skills

- Demonstrated knowledge of the rapid response operations and their implementation in emergencies as related to public health, complemented by demonstrated ability to identify and manage difficult situations, to lead and direct multidisciplinary and multinational staff.
- In-depth knowledge of emergency relief policies and practices within the UN, other UN specialized agencies, donor agencies, national and international NGOs.
- Sound knowledge and experience about disaster prevention and preparedness programs and the incident management system.
- Excellent negotiation skills and ability to convene stakeholders and facilitate a policy process among UN, NGOs, national health authorities and donors.

WHO Competencies

The Enhanced WHO Global Competency Model can be found at https://intranet.who.int/homes/pml/documents/enhanced_who_global_competency_model_february_2015.pdf

- Teamwork.
- Respecting and promoting individual and cultural differences.
- Communication.
- Building and promoting partnerships across the organization and beyond.
- Ensuring the effective use of resources.
- Creating an empowering and motivating environment.

Use of Language Skills

Essential: Expert knowledge of English.

Desirable: Intermediate knowledge of Another WHO official language.

REMUNERATION

WHO salaries for staff in the Professional category are calculated in US dollars. The remuneration for the above position comprises an annual base salary starting at USD 75,602 (subject to mandatory deductions for pension contributions and health insurance, as applicable), a variable post adjustment, which reflects the cost of living in a particular duty station, and currently amounts to USD 1739 per month for the duty station indicated above. Other benefits include 30 days of annual leave, allowances for dependent family members, home leave, and an education grant for dependent children.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.

- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- Staff members in other duty stations are encouraged to apply.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the [WHO Values Charter](#) into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- WHO has a mobility policy which can be found at the following link: <http://www.who.int/employment/en/>. Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.
- Applications from women and from nationals of non and underrepresented Member States are particularly encouraged.